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CK: 2000/044353/23

## KOO KOO ROO CHICKENS CC T/A MARIOS MEAT WHOLESALERS (HEREAFTER REFEERED TO AS "THE COMPANY")

## POLICY AND CONSENT ON PROTECTION OF PERSONAL INFORMATION

## 1. OBJECTIVE

- 1.1 The objective of this policy is to ensure that the Company (the "Responsible Party") complies with its obligations regarding the protection of Personal Information obtained from its Clients (the "Data Subject").
- 1.2 The purpose, collection, processing, use, handle, transfer, retainment, archiving, storage and otherwise management of Personal Information is governed by the Protection of Personal Information Act 4 of 2013 as amended (hereinafter referred to as "POPIA")
- 1.3 Policies and procedures must therefore be developed to deal with the protection of Personal Information in a manner that will secure the integrity and confidentiality of Personal Information of the Client in the Company's possession or under the Company's control in a lawful, legitimate and responsible manner and in accordance with the provisions set out in POPIA in order to ensure that the Personal Information received is safeguarded and the risk of the Company and the Client is minimised.

#### 2. DEFINITIONS

Refer to **Definitions** tab on the Website under **Privacy Policy** page

# 3. IN ACCORDANCE WITH SECTION 18 OF POPIA, THE COMPANY PROVIDES THE FOLLOWING INFORMATION:

## 3.1 Company detail:

- 3.2.1 The Responsible Party, being Marios Meat Wholesalers, is a limited closed corporation with registration number 2000/044353/23 and physical address: 16 Borax street, Alrode Ext 7, South Africa
- 3.2.2 The Company collects and processes Personal Information as part of its business functions.
- 3.2.3 The Client's express and informed permission is required to collect and to process Personal Information as set out in this policy. By completing an order form or a credit application, the Client agrees to the collection and processing of its Personal Information for contractual purposes, and in this case the fulfilment of an order.

## 3.2 Type of Personal Information collected:

- Identity or passport number
- Date of birth and age
- Phone numbers including cell phone number
- Email address
- Online or instant messaging identifiers
- Physical address
- Company details, address, contact information, trade references and Director's Personal Information
- Financial information
- Credit records

## 3.3 Nature/category of Information:

3.3.1 The Company needs to collect and process Personal Information for contractual purposes.

#### 3.4 Purpose for the Collection: (section 10, 11, 12 and 13)

- 3.4.1 The Company is required to collect Personal Information to enable itself to:
- 3.4.1.1 Fulfil all legal obligations imposed in terms of any and all applicable legislation, including but not limited to:
- Electronic Communications Act, 2005
- Electronic Communications and Transactions Act, 2002
- National Credit Act, 2005
- Value-Added Tax Act, 1991
- Basic Conditions of Employment Act, 1997
- Debt Collectors Act, 1998
- Labour Relations Act, 1995
- Occupational Health and Safety Act, 1993
- Skills Development Act, 1998
- Skills Development Levies Act, 1999
- Unemployment Insurance Act, 2001
- Unemployment Insurance Contributions Act, 2002
- Close Corporations Act , 1984
- Companies Act, 2008
- Consumer Protection Act, 2008
- 3.4.1.2 to fulfil a contractional obligation/relationship entered into between the Company and Client;
- 3.4.1.3 to perform its usual business operations; and
- 3.4.1.4 to promote and/or safeguard the legitimate interests of the Company and/or Client, including third parties.
- 3.4.2 Personal Information provided by the Client will only be used for the purposes as set out above.

#### 3.5 Collection directly from data subject: (section 12)

3.5.1 The Personal Information is collected directly from the Client, unless in compliance with section 12(2) of the POPIA and processed accordingly.

#### 3.6 Voluntary/Mandatory:

3.6.1 The Client is required to provide the Personal Information voluntarily and understands that same is mandatory for purposes of the conclusion and performance of the contract and to comply with lawful obligations.

#### 3.7 Storage of Personal Information:

- 3.7.1 All Personal Information provided by the Client, this includes Personal Information in hard or soft copy, will be held and stored securely and for the purpose for which it was collected.
- 3.7.2 Audits of the secure storage facilities for the Personal Information will be conducted on a regular basis.
- 3.7.3 All Personal Information collected will be stored on password protected computers which can only be accessed by authorised employees of the Company.
- 3.7.4 A centralised database will be used for the electronic storing of all soft copies of Personal Information received from the Client.
- 3.7.5 Hard copies of Personal Information will be stored in a locked and access-controlled environment. The Company's archived Client Personal Information is stored on site which is also governed by POPIA.
- 3.7.6 All electronic files or data are backed up by the Company's IT department, which is also responsible for system security that protects third party access and physical threats.

#### 3.8 Recipients of Personal Information: (section 19, 20 and 21)

3.8.1 The Personal Information will be processed, transferred and/or disclosed only by authorised persons of the Company and for the purpose the Personal Information was collected.

- 3.8.2 Should the Company use an Operator as defined in POPIA or any other person (on behalf of the Company or the Operator) to process Personal Information of the Client, the Company will obtain the Client's prior written consent and the Company will subject to a written agreement between the Company and the Operator or any other person ensure the Operator or any other person is made aware that processing of Personal Information will only be processed:
- 3.8.2.1 with the written consent of the Company; and
- 3.8.2.2 the Operator or any other person will inform the Company immediately where there are any reasonably grounds to believe the Personal Information has been accessed or acquired by any unauthorised person; and
- 3.8.2.3 Obligating the Operator or any other person to comply with strict confidentiality, with all the information security conditions and provisions as contained in the policy and as contained in POPIA itself, unless required by law or in the course of proper performance of its duties.

## 3.9 Withholding consent to collect and to process Personal Information:

- 3.9.1 Consent for the collection and processing of Personal Information may be withheld by the Client at any stage.
- 3.9.2 The Company may not engage or enter into an agreement with a Client who withheld consent to provide Personal Information.

#### 3.10 Transfer of Personal Information Outside of South Africa: (section 72)

- 3.10.1 The Company will not transfer Personal information of the Client to a third party who is in a foreign country.
- 3.10.2 If the Company needs to transfer Personal to a third party who is in a foreign country, for example, in the process of outsourcing a business function to an offshore company, the Company undertakes to transfer the Personal Information only to a country that has privacy laws similar to POPIA and in addition, where the party to whom the transfer is to be made, is bound contractually to no lesser terms and obligations than those imposed by POPIA.

#### 3.11 Retention and restriction of record (Section 14)

- 3.11.1 The Company will only retain the Personal Information for the period necessary to achieve the purpose for which the Personal Information was collected and processed for unless:
- 3.11.1.1 the retention of the record is required or authorised by law;
- 3.11.1.2 The Company reasonably requires the record for lawful purposes related to its functions or activities:
- 3.11.1.3 Retention of the record is required in accordance with the contract between the Client and the Company;
- 3.11.1.4 where the Client or competent person (where the Client is a child) has consented to the retention of record.
- 3.11.1.5 the record is retained for historical, statistical and research purposes and the Company established appropriate safeguards against the record being used for any other purposes.
- 3.11.2 The Company will destroy or delete any record of Personal information or de-identify it as soon as reasonably practicable after the Company is no longer authorised to retain the record in a manner that prevents its reconstruction in an intelligible form.
- 3.11.3 The Company will restrict processing of Personal Information with immediate effect in the event:
- 3.11.3.1 the Client contests the accuracy, for a period enabling the Company to verify the accuracy of the information;
- 3.11.3.2 the Company no longer requires the Personal Information for achieving the purpose for which the Personal Information was collected or processed, but is has to be maintained for purpose of proof;
- 3.11.3.3 processing is unlawful and the Client opposes its destruction or deletion and request restriction of its use instead;
- 3.11.3.4 the Client requests to transmit the personal data into another automated processing system.
- 3.11.4 The Personal Information above may, except for storage, only be processed for purpose of proof, or with consent from the Client or competent person or for the protection of another natural or legal person or in the public interest.
- 3.11.5 The Company will inform the Client in writing before lifting any restriction on processing.

3.11.6 Should further processing be required, it will be dealt with in accordance with section 13, section 15 and section 18 of the POPIA.

#### 3.12 Prior Authorisation (section 57 and 58)

- 3.12.1 The Company will obtain prior written consent from the Information Regulator prior to processing of:
- 3.12.1.1 Any unique identifiers of the Client;
- 3.12.1.2 On criminal behaviour, unlawful or objectionable conduct on behalf of third parties;
- 3.12.1.3 Personal Information for purposes of credit reporting;
- 3.12.1.4 Transfer of special Personal Information or Personal Information of children to a third party in a foreign country that does provide an adequate level of protection for the processing of person information.

## 3.13 Access to Personal Information: (section 23)

- 3.13.1 The Client has the right to request the Company to provide the Client with:
- 3.13.1.1 Confirmation, free of charge, whether the Company holds any Personal Information of the Client; and
- 3.13.1.2 The record or description of the Personal Information held by the Company including Personal Information regarding the identity of all third parties who had access to the Personal information within a reasonable time, at a prescribed fee (if applicable), in a reasonable manner and format and in a form that is generally understandable. The Company will provide the Client with a written estimate of the fee before the services and payment will be required to be made before the services are rendered.
- 3.13.2 The Client is informed of its right to request correction of Personal Information in terms of section 24 of POPIA as set out in clause 3.14 below.
- 3.13.3 The Company must refuse disclosure of Personal Information in respect of Chapter 4 of Part 3 of the PAIA and section 61 of PAIA (Access to health or other records) (see Annexure A).
- 3.13.4 The Client may request access to Personal Information in accordance with section 53 (see Annexure A) of the PAIA, as set out in Form C of the PAIA Regulations of 2002 as amended, which Form C is available on request from the Information Officer of the Company and at the link below:
  - https://www.justice.gov.za/legislation/regulations/r2002/2002\_187\_access%20to%20info.pdf
- 3.13.5 The Client will be required to provide such request in written format to the Information Officer of the Company and provide adequate proof of identity.
- 3.14 Right to request correction, destruction or deletion: (section 24)
- 3.14.1 The Client may request the Company to:
- 3.14.1.1 correct or delete Personal Information in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading or obtained unlawfully; or
- 3.14.1.2 destroy or delete a record of Personal Information that the Company is no longer authorised to retain in clause 3.11 (section 14).
- 3.14.2 The Company will on receipt of the Client's notice, in the prescribed form, correct, destroy, delete or provided the Client to its satisfaction with credible evidence in support of the Personal Information. The Client may request for a notification to be attached to the Personal Information that the correction was requested but not made, in the event the Client and the Company cannot reach an agreement.
- 3.14.3 The Company will inform all parties to whom the Personal Information was disclosed to of the steps taken that resulted in a change in Personal Information and has an impact on decisions that have been or will be taken in respect of the Client.
- 3.14.4 The Client will be required to complete **Form 2 of Regulation 2 of the POPIA** and submit to the Company, which Form 2 is available on request from the Information Officer of the Company and at the link below:

https://www.justice.gov.za/inforeg/docs/20181214-gg42110-rg10897-gon1383-POPIregister.pdf
The Company will inform the Client of actions taken as a result of the request.

3.14.5 In addition to the above, the Client has the right to submit a complaint directly to the Information Regulator in terms of Section 74 of POPIA, alleging interference with the protection of its Personal Information. Regulation 7: Submission of complaint to Regulator by any person– section 74(1) of the Act – Part I Form 5 & Submission of complaint to Regulator by responsible party or data subject – section 74(2) of the Act – Part II Form 5 is available on request from the Information Officer of the Company and at the link below:

https://www.justice.gov.za/inforeg/docs/20181214-gg42110-rg10897-gon1383-

#### POPIregister.pdf

- 3.15 Procedure when Personal Information has been accessed or acquired by an unauthorised person (section 22)
- 3.15.1 The Company will notify the Information Regulator and the Client as soon as reasonably possible after the discovery that any unauthorised access was made. The Company will take into account the necessary legitimate needs of law enforcement or any measures reasonably necessary to determine the scope of the compromise and to restore the integrity of the Company's information system. The notification to the Client will be in accordance with section 22(4) and (5) of the POPIA (see Annexure B).
- 3.15.2 The Company may only delay the notification in the event a public body is responsible for the prevention, detection or investigation of offences or the Information Regulator determines that notification will impede a criminal investigation by the public body.

Company Form of notification to Regulator:

Section 74 of POPIA, alleging interference with the protection of its Personal Information. Regulation 7: Submission of complaint to Regulator by any person– section 74(1) of the Act – Part I Form 5 & Submission of complaint to Regulator by responsible party or data subject – section 74(2) of the Act – Part II Form 5 is available on request from the Information Officer of the Company and at the link below:

https://www.justice.gov.za/inforeg/docs/20181214-gg42110-rg10897-gon1383-POPIregister.pdf

- 3.16 Right to withdraw consent given by the Client to process Personal Information:
- 3.16.1 Section 11(2) of POPIA gives the Client the right to withdraw consent for processing Personal Information, provided that the lawfulness of the processing of the Personal Information before such withdrawal or the processing of Personal Information if the processing is necessary to carry out actions for the conclusion or performance of a contract to which you are a party will not be affected.
- 3.17 Right to object: (section 11(3))
- 3.17.1 In terms of Section 11(3) of POPIA and in the prescribed manner, the Client have the right to object at any time to the Company processing the Client's Personal Information:
- 3.17.1.1 on reasonable grounds and relating to the Client's particular situation relating to protection of a legitimate interest of the Client, proper performance of a public law duty by a public body or pursuing the legitimate interest of the Company or a third party to whom the Personal Information is supplied, unless legislation provides for such processing. The Client will be required to complete Form 1 of Regulation 2 of the POPIA and submit to the Company, which Form is available on request from the Information Officer of the Company and at the link below:

 $\underline{https://www.justice.gov.za/inforeg/docs/20181214-gg42110-rg10897-gon1383-POPIregister.pdf}$ 

- 3.17.1.2 for the purpose of direct marketing (excluding direct marketing by means of unsolicited electronic communications section 69) (the prescribed form is to be confirmed).
- 3.18 Direct Marketing, Advertising and Promotional activities (section 69, 70 and 71)
- 3.18.1 The Company undertakes not to process your Personal Information for the purpose of direct marketing (by electronic communication including automatic calling machines, facsimile machines, SMS's or email) to the Client unless the Company obtained the Client's consent to process, which was not previously withheld. The consent will be obtained by the Company by submitting a written consent to the Client in accordance with **Regulations 6 Form 4 of the POPIA**, which Form is available on request from the Information Officer of the Company and at the link below: <a href="https://www.justice.gov.za/inforeg/docs/20181214-gg42110-rg10897-gon1383-POPIregister.pdf">https://www.justice.gov.za/inforeg/docs/20181214-gg42110-rg10897-gon1383-POPIregister.pdf</a>

- 3.18.2 Notwithstanding the above, the Company undertakes to only process the Personal Information if it obtained the contact details of the Client in the context of the sale of a product or service, for the purpose of direct marketing for the Company's own similar products or services; and provided the Client the reasonable opportunity to object (free of charge and free of unnecessary formality) to use the Client's electronic details at the time when the Personal Information was collected; and on occasion of each communication with the Client for the purpose of marketing, in the event the Client did not previously refuse such use.
- 3.18.3 The Company undertakes that all communications sent to the Client will include the identity and contact details of the Company and the opportunity to "opt out".
  - 3.18.4 The Information Officer (section 55 & Regulation 4) and Information Regulator

The Information Officer:

- 3.18.4.1 The Company's Information Officer is <u>Michael Coker</u> whose details are available below and will take effect once registered with the Information Regulator.
- 3.18.4.2 The Information Officer have developed, implemented, maintained and have and will monitor conditions of the lawful processing of Personal Information and other provisions of POPIA in accordance with the Company's Personal Information Impact Assessment to ensure adequate measures and standards are in place.
- 3.18.4.3 The Company's Manual in accordance with section 51 of the PAIA is available on request from the Information Officer or available on our Company website: <a href="https://www.marios.co.za">www.marios.co.za</a> and at the offices of the Company for public inspection normal business hours. The Company can upon request, provide copies of the Manual at a cost of R 1.10 per page.
- 3.18.4.4 This policy has been put in place throughout the Company and each employee has been provided with the required training on this policy as well as POPIA to ensure internal measures are developed together with adequate systems to process requests for Personal Information or access.
- 3.18.4.5 The Information Officer will deal with all requests made to the Company in accordance with the POPIA and work with the Information Regulator in respect of investigations conducted in accordance with Chapter 6 in relation to the Company and ensure compliance by the Company with the provisions of the POPIA and as may be prescribed.
- 3.18.4.6 All Deputy Information Officers, if required, will be appointed in accordance with section 56 of the PAIA in the prescribed manner of section 17 of the PAIA.
- 3.18.4.7 Details of The Company's Information Officer to be contacted for any request in accordance with this policy: POPIA / PAIA

Name: Michael Coker

Telephone number: +27 11 908-3333 E-mail address: michael@marios.co.za

3.19.1.8 Details of the Information Regulator:
Chief Executive Officer: Mr. Marks Thibela
Telephone Number: +27 (0) 10 023 5207

+27 (0) 82 746 4173

E-Mail Address: <u>Inforeg@Justice.Gov.Za</u>

Address: 33 Hoofd Street, Forum III, 3rd Floor Braampark

P.O Box 31533

Braamfontein, Johannesburg, 2017

## 4. INFORMATION ACCURACY AND ONUS

POPIA requires that Personal Information provided by the Client are supplied complete, current and accurately. It remains the Client's responsibility to notify the Company of any change in Personal Information even though the Company will aim to ensure the Client's Personal Information is reliable.

## 5. DECLARATION AND INFORMED CONSENT

5.1 The authorised representative of the Client / the Client:

5.1.1	consent to providing the Personal Information required, to the Company, on the understanding that the
	Company is responsible to abide by the principles set out in POPIA, and in this policy.
5.1.2	declare that all Personal Information being supplied to the Company is accurate, up to date, not misleading, and that it is complete in all material respects.
5.1.3	undertake to advise the Company immediately of any changes to my Personal Information, should any of
	the details change.
5.1.4	by providing the Company with Personal Information, the Client and give the Company permission to process and further process the Personal Information, as and when required in accordance with this policy,
	that the Client supply to the Company, understanding the purposes for which the Personal Information is required and for which it will be use.
5.2	Direct Marketing (the Client should clearly indicate its decision by making a circle or a cross)
5.2.1	The Company:
5.2.1.1	may use the Client's Personal Information for the marketing and/ or promotion of its own goods
	and services
	YES NO
4.2.2.2	may use the Clients Personal Information for the marketing and/ or promotion of other parties goods and services
	YES NO
	THUS DONE AND SIGNED ATON THISDAY OF
	2021.
	AS WITNESSES:
1.	
2.	
	Signature on behalf of the
	Client
	and duly authorized
	Name and Surname
	Traine and Suffame

#### ANNEXURE A

#### **SECTION 61 & CHAPTER 4 OF PAIA**

#### 61 Access to health or other records

- (1) If the head of a private body who grants, in terms of section 50, a request for access to a record provided by a health practitioner in his or her capacity as such about the physical or mental health, or well-being-
  - (a) of the requester; or
  - (b) if the request has been made on behalf of the person to whom the record relates, of that person, (in this section, the requester and person referred to in paragraphs (a) and (b), respectively, are referred to as the 'relevant person'), is of the opinion that the disclosure of the record to the relevant person might cause serious harm to his or her physical or mental health, or well-being, the head may, before giving access in terms of section 60, consult with a health practitioner who, subject to subsection (2), has been nominated by the relevant person.
    - [Sub-s. (1) substituted by s. 41 of Act 42 of 2001 (wef 7 December 2001).]
- (2) If the relevant person is-
  - (a) under the age of 16 years, a person having parental responsibilities for the relevant person must make the nomination contemplated in subsection (1); or
  - (b) Incapable of managing his or her affairs, a person appointed by the court to manage those affairs must make that nomination.
- (3) (a) If, after being given access to the record concerned, the health practitioner consulted in terms of subsection (1) is of the opinion that the disclosure of the record to the relevant person, would be likely to cause serious harm to his or her physical or mental health, or well-being, the head may only give access to the record if the requester proves to the satisfaction of the head that adequate provision is made for such counselling or arrangements as are reasonably practicable before, during or after the disclosure of the record to limit, alleviate or avoid such harm to the relevant person.
- (b) Before access to the record is so given to the requester, the person responsible for such counselling or arrangements must be given access to the record.

## **CHAPTER 4**

## **GROUNDS FOR REFUSAL OF ACCESS TO RECORDS (ss 62-70)**

#### 62 Interpretation

A provision of this Chapter in terms of which a request for access to a record must or may or may not be refused, must not be construed as-

- (a) limited in its application in any way by any other provision of this Chapter in terms of which a request for access to a record must or may or may not be refused; and
- (b) not applying to a particular record by reason that another provision of this Chapter in terms of which a request for access to a record must or may or may not be refused, also applies to that record.

## 63 Mandatory protection of privacy of third party who is natural person

- (1) Subject to subsection (2), the head of a private body must refuse a request for access to a record of the body if its disclosure would involve the unreasonable disclosure of personal information about a third party, including a deceased individual.
- (2) A record may not be refused in terms of subsection (1) insofar as it consists of information-
- (a) about an individual who has consented in terms of section 72 or otherwise in writing to its disclosure to the requester concerned;
- (b) already publicly available;
- (c) that was given to the private body by the individual to whom it relates and the individual was informed by or on behalf of the private body, before it is given, that the information belongs to a class of information that would or might be made available to the public;
- (d) about an individual's physical or mental health, or well-being, who is under the care of the requester and who is-
- (i) under the age of 18 years; or

- (ii) incapable of understanding the nature of the request, and if giving access would be in the individual's best interests:
- (e) about an individual who is deceased, and the requester is-
- (i) the individual's next of kin; or
- (ii) making the request with the written consent of the individual's next of kin; or
- (f) about an individual who is or was an official of a private body and which relates to the position or functions of the individual, including, but not limited to-
- (i) the fact that the individual is or was an official of that private body;
- (ii) the title, work address, work phone number and other similar particulars of the individual;
- (iii) the classification, salary scale or remuneration and responsibilities of the position held, or services performed by the individual; and
- (iV) the name of the individual on a record prepared by the individual in the course of employment.

## 64 Mandatory protection of commercial information of third party

- (1) Subject to subsection (2), the head of a private body must refuse a request for access to a record of the body if the record contains-
- (a) trade secrets of a third party;
- (b) financial, commercial, scientific or technical information, other than trade secrets, of a third party, the disclosure of which would be likely to cause harm to the commercial or financial interests of that third party; or
- (c) information supplied in confidence by a third party, the disclosure of which could reasonably be expected-
- (i) to put that third party at a disadvantage in contractual or other negotiations; or
- (ii) to prejudice that third party in commercial competition.
- (2) A record may not be refused in terms of subsection (1) insofar as it consists of information about-
- (a) a third party who has consented in terms of section 72 or otherwise in writing to its disclosure to the requester concerned;
- (b) the results of any product or environmental testing or other investigation supplied by a third party or the results of any such testing or investigation carried out by or on behalf of a third party and its disclosure would reveal a serious public safety or environmental risk.
  [Para. (b) substituted by s. 42 of Act 42 of 2001 (wef 7 December 2001).]
- (3) For the purposes of subsection (2) (b), the results of any product or environmental testing or other investigation do not include the results of preliminary testing or other investigation conducted for the purpose of developing methods of testing or other investigation.

## 65 Mandatory protection of certain confidential information of third party

The head of a private body must refuse a request for access to a record of the body if its disclosure would constitute an action for breach of a duty of confidence owed to a third party in terms of an agreement.

## Mandatory protection of safety of individuals, and protection of property

The head of a private body-

- (a) must refuse a request for access to a record of the body if its disclosure could reasonably be expected to endanger the life or physical safety of an individual; or
- (b) may refuse a request for access to a record of the body if its disclosure would be likely to prejudice or impair-
- (i) the security of-
- (aa) a building, structure or system, including, but not limited to, a computer or communication system;
- (bb) a means of transport; or
- (cc) any other property; or
- (ii) methods, systems, plans or procedures for the protection of-
- (aa) an individual in accordance with a witness protection scheme;

- (bb) the safety of the public, or any part of the public; or
- (cc) the security of property contemplated in subparagraph (i) (aa), (bb) or (cc).

#### 67 Mandatory protection of records privileged from production in legal proceedings

The head of a private body must refuse a request for access to a record of the body if the record is privileged from production in legal proceedings unless the person entitled to the privilege has waived the privilege.

## 68 Commercial information of private body

- (1) Subject to subsection (2), the head of a private body may refuse a request for access to a record of the body if the record-
- (a) contains trade secrets of the private body;
- (b) contains financial, commercial, scientific or technical information, other than trade secrets, of the private body, the disclosure of which would be likely to cause harm to the commercial or financial interests of the body;
- (c) contains information, the disclosure of which could reasonably be expected-
- (i) to put the private body at a disadvantage in contractual or other negotiations; or
- (ii) to prejudice the body in commercial competition; or
- (d) is a computer program, as defined in section 1 (1) of the Copyright Act, 1978 (Act 98 of 1978), owned by the private body, except insofar as it is required to give access to a record to which access is granted in terms of this Act.
- (2) A record may not be refused in terms of subsection (1) insofar as it consists of information about the results of any product or environmental testing or other investigation supplied by the private body or the results of any such testing or investigation carried out by or on behalf of the private body and its disclosure would reveal a serious public safety or environmental risk.
  - [Sub-s. (2) substituted by s. 43 of Act 42 of 2001 (wef 7 December 2001).]
- (3) For the purposes of subsection (2), the results of any product or environmental testing or other investigation do not include the results of preliminary testing or other investigation conducted for the purpose of developing methods of testing or other investigation.

# 69 Mandatory protection of research information of third party, and protection of research information of private body

- (1) The head of a private body must refuse a request for access to a record of the body if the record contains information about research being or to be carried out by or on behalf of a third party, the disclosure of which would be likely to expose-
- (a) the third party;
- (b) a person that is or will be carrying out the research on behalf of the third party; or
- (C) the subject matter of the research, to serious disadvantage.
- (2) The head of a private body may refuse a request for access to a record of the body if the record contains information about research being or to be carried out by or on behalf of the private body, the disclosure of which would be likely to expose-
  - (a) the private body;
  - (b) a person that is or will be carrying out the research on behalf of the private body; or
  - (C) the subject matter of the research, to serious disadvantage.

## 70 Mandatory disclosure in public interest

Despite any other provision of this Chapter, the head of a private body must grant a request for access to a record of the body contemplated in section 63 (1), 64 (1), 65, 66 (a) or (b), 67, 68 (1) or 69 (1) or (2) if-

- (a) the disclosure of the record would reveal evidence of-
- (i) a substantial contravention of, or failure to comply with, the law; or
- (ii) imminent and serious public safety or environmental risk; and
- (b) the public interest in the disclosure of the record clearly outweighs the harm contemplated in the provision in question.

#### **SECTION 53 OF PAIA**

## Form of request

- (1) A request for access to a record of a private body must be made in the prescribed form to the private body concerned at its address, fax number or electronic mail address.
- (2) The form for a request for access prescribed for the purposes of subsection (1) must at least require the requester concerned-
- (a) to provide sufficient particulars to enable the head of the private body concerned to identify-
- (i) the record or records requested; and
- (ii) the requester;
- (b) to indicate which form of access is required;
- (c) to specify a postal address or fax number of the requester in the Republic;
- (d) to identify the right the requester is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right;
- (e) if, in addition to a written reply, the requester wishes to be informed of the decision on the request in any other manner, to state that manner and the necessary particulars to be so informed; and
- (f) if the request is made on behalf of a person, to submit proof of the capacity in which the requester is making the request, to the reasonable satisfaction.

#### ANNEXURE B: NOTICE OF SECURITY COMPROMISES IN TERMS OF SECTION 22 OF POPIA

TO: CLIENT

CHOOSE ONE OF THE FOLLOWING METHODS OF NOTIFICATION:

PHYSICAL/POSTAL ADDRESS

**EMAIL** 

PROMINENT POSITION ON COMPANY WEBSITE

PUBLISHED IN NEWS MEDIA

AS DIRECTED BY REGULATOR

#### RE: NOTICE OF SECURITY COMPROMISES IN TERMS OF SECTION 22 OF POPIA

We regret to inform you that there has been a security compromise and your/your business's personal information has been accessed or acquired by an unauthorized person.

- 1. Details of the security compromise is as follows:
- 1.1 The date and time the security compromise was discovered;
- 1.2 How it came to the Company's attention and reporting structure followed;
- 1.3 The date and time the security compromise occurred;
- 1.4 The identity of the unauthorized person (if available);
- 1.5 Brief description what happened;
- 1.6 Categories of personal information compromised: (refer to definition of "personal Information", section 26 for special personal information and section 57 of the POPIA.
- 2. Description of possible consequences of the security compromise:
- Description of measures the Company intends to take or has taken to address the security compromise:
- 4. We recommend that you / your Company take the following measures to mitigate the possible adverse effects of the security compromise:

The Company will further act and take all necessary steps in accordance with any direction provided by the Regulator with regards to publicity in order to protect you / your Company.

Yours faithfully

Capacity